

Equal measures

Equality information report for 2014

Annex 2: CQC staff workforce statistics at September 2014



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Table 1: CQC staff profile

	Number of staff at 30 Sept 2014	% total staff at 30 Sept 2014	% total staff at 30 Sept 2013	% of total staff at grade A and above at Sept 2014
Gender				
Female	1,637	68.6	68.8	18.0
Male	748	31.4	31.2	18.0
Total	2,385			
Age range				
Under 25	67	2.8	2.3	0
26 - 30	249	10.4	10.1	4.0
31 - 35	300	12.6	11.6	12.0
36 - 40	257	10.8	10.6	23.0
41 - 45	297	12.5	12.9	23.9
46 - 50	386	16.2	16.8	23.6
51 - 55	422	17.7	18.5	22.5
56 - 60	294	12.3	12.7	17.7
61 +	113	4.7	4.5	13.3
Total	2,385			
Disabled person				
Yes	162	6.8	7.2	11.7
No	1,995	83.7	83.4	18.7
Not known/ not disclosed	228	9.6	9.4	15.8
Total	2,385			
Sexual orientation				
Heterosexual	1,745	73.2	72.8	17.2
Lesbian, gay or bisexual	106	4.4	4.3	25.5
Not known/ not disclosed	534	22.4	22.9	18.9
Total	2,385			

Table 1: CQC staff profile (continued)

	Number of staff at 30 Sept 2014	% total staff at 30 Sept 2014	% total staff at 30 Sept 2013	% of total staff at grade A and above at Sept 2014
Ethnicity				
White - UK	1,756	73.6	73.9	19.5
White - Irish	43	1.8	2.0	20.9
White (not UK or Irish)	126	5.3	5.9	14.3
White total	1,925	80.7	81.8	
Mixed Race total*	29	1.2	1.2	17.2
Asian or Asian British*	105	4.4	4	10.5
Black or Black British*	109	4.6	4.8	10.1
Any other Ethnic group (including Chinese)*	23	1.0	0.9	4.3
BME total (* categories)	266	11.2	12.3	10.5
Not Known/not disclosed	194	8.1	7.4	16.0
Total	2,385			
Religion and belief				
Atheism	303	12.7	12.4	19.1
Christianity	1,043	43.7	42.7	17.5
Non-Christian religions (Buddhism, Hinduism, Islam, Judaism, Sikhism)	119	5.0	4.6	12.6
Other	145	6.1	7.1	16.6
Not known/not disclosed	775	32.5	33.3	19.2
Total	2,385			

Table 2 Staff leaving CQC

	Total number of staff leaving CQC	% staff leaving
Gender		
Female	119	61.7
Male	74	38.3
Total	193	
Ethnicity		
White - British	121	62.7
White - Other	28	14.5
Asian or Asian British, Black or Black British, Mixed & Other	16	8.3
Not known/disclosed	28	14.5
Total	193	
Disabled person		
Yes	11	0.05
No	159	0.8
Not known/disclosed	23	0.1
Total	193	
Sexual orientation		
Lesbian, gay and bisexual	2	1.0
Heterosexual	128	66.3
Not known/disclosed	63	32.7
Total	193	
Religion and belief		
Atheism	17	8.8
Christianity	67	34.7
Non-Christian religions	11	5.7
Other	16	8.3
Not known/ disclosed	82	42.5
Total	193	
Age bands		
30 and under	20	10.4
31 – 35	21	10.9
36 – 40	20	10.7
41 - 45	18	9.3
46 - 50	15	7.8
51 - 55 -	20	10.4
56 to 60	43	22.3
61+	36	18.7
Total	193	

Table 3: Staff joining CQC

	Total new staff during the year	% new staff during the year
Gender		
Female	216	62.1
Male	132	37.9
Total	348	
Ethnicity		
White - British	228	65.5
White - Other	11	3.2
Asian or Asian British, Black or Black British, Mixed & Other	39	11.2
Not known/disclosed	70	20.1
Total	348	
Disabled person		
Yes	11	3.2
No	286	82.9
Not Known/disclosed	51	14.7
Total	348	
Sexual orientation		
Lesbian, gay and bisexual	15	4.3
Heterosexual	238	68.4
Not known/disclosed	95	27.3
Total	348	
Religion and belief		
Atheism	41	11.8
Christianity	157	45.1
Non-Christian religions	30	8.6
Not known/disclosed	120	34.5
Total	348	
Age bands		
Under 25	11	3.2
25 – 30	105	30.2
31 – 35	53	15.2
36 – 40	45	12.9
41 - 45	29	8.3
46 - 50	44	12.6
51 - 55	31	8.9
56+	30	8.6
Total	348	