## Person Specification for Clinical Advisor Role

<table>
<thead>
<tr>
<th>Job Title</th>
<th>Clinical Advisor</th>
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<tbody>
<tr>
<td>Reports to</td>
<td>Inspection Team Leader</td>
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<td><strong>Job purpose</strong></td>
<td>To provide specialist advice and input into the Care Quality Commission’s (CQC’s) regulatory inspection and investigation activity. This advice ensures that CQC’s judgements are informed by up-to-date and credible clinical and professional knowledge and experience.</td>
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| **Key responsibilities** | - To participate as a member of CQC teams that inspect and investigate provider organisations and to provide relevant specialist advice to enable judgements to be made about the organisation’s performance.  
- To contribute to the writing and compiling of reports as required.  
- To always adhere to CQC policies, guidance and methods when participating in inspections and investigations and to be guided and directed by those managing and leading inspection teams.  
- To participate actively in any training required to undertake inspections and investigations.  
- To observe the highest standards of impartiality, integrity and objectivity in relation to advice and activities that are undertaken on CQC’s behalf.  
- To adopt an approach of openness and transparency in all business activities and the provision of advice undertaken on CQC’s behalf.  
- To maintain the confidentiality of information that is accessed in the course of work undertaken for CQC. |
| **Essential Criteria** | - Up-to-date skills, knowledge and experience in area of specialism  
- Proven experience in your specialist area  
- Strong understanding of the health and/or social care sector  
- Highly-developed influencing, analytical and communication skills  
- Well-developed interview and other inter-personal skills  
- Hold current registration with appropriate professional body (if applicable) |