

# Performance Report

November 2020

## Corporate Business Plan 2020/21



#### **Priority 1: Deliver Our Core Business**

| ID | Ref | Measure  | Target    | Actual  | RAG        |               | J |
|----|-----|--|-----------|---------|------------|---------------|---|
| 1  | А   | Registration - Average days to complete simple applications        | Improve   | 24.2    |            | M             | 2 |
| 2  | А   | Registration - Average days to complete complex applications       | Improve   | 114     |            | 2             | 2 |
| 3  | В   | Registration - Risk-based inspection within 6 months               | <5%       | On Hold | $\bigcirc$ |               | 2 |
| 4  | В   | Registration - Providers are rated good or outstanding             | >80%      | On Hold | $\bigcirc$ |               | 2 |
| 5  | E   | Registration - Representations upheld                              | >90%      | 84%     |            |               | 2 |
| 6  | E   | Registration - First tier tribunals will be dismissed              | >90%      | TBC     | $\bigcirc$ |               |   |
| 7  |     | Registration - Action against unregistered providers (<8 weeks)    | >90%      | ТВС     | $\bigcirc$ |               | Ρ |
| 8  | С   | Inspection - Inadequate and RI inspected within frequency          | >90%      | On Hold | $\bigcirc$ |               | 1 |
| 9  | С   | Inspection - Response to intelligence and risk                     | Monitor   | 64.30%  | $\bigcirc$ |               | Ľ |
| 10 | С   | Safeguarding - Alerts, action recorded in <= 1 day                 | 95%       | 97%     |            | $\mathbb{Z}$  | 3 |
| 11 | D   | Safeguarding - Concerns, action will be recorded in <= 5 days      | 95%       | 94%     |            | M             | 3 |
| 12 | D   | Whistleblowing - Median days to record action                      | Monitor   | 4       | $\bigcirc$ | $\Rightarrow$ | 3 |
| 13 | E   | Enforcement - Time taken at each stage of the criminal enforcement | Improve   | TBC     | $\bigcirc$ |               | З |
| 14 | E   | Enforcement - Urgent served within 3 days                          | 70%       | 100%    |            | $\Rightarrow$ | 3 |
| 15 | F   | Report Writing - Improve time taken (ASC)                          | 27        | 26      |            | $\mathbb{Z}$  | _ |
| 16 | F   | Report Writing - Improve time taken (PMS)                          | 31        | 33      |            | $\Rightarrow$ | Ρ |
| 17 | F   | Report Writing - Improve time taken (HSP)                          | 52        | 50      |            | $\Rightarrow$ | I |
| 18 | G   | Independent Voice - Annual Report and Accounts                     | Sept 2020 | -       |            |               | 3 |
| 19 | G   | Independent Voice - Controlled Drugs Annual Report                 | July 2020 | Live    |            |               | 3 |
| 20 | G   | Independent Voice - State of Care                                  | Oct 2020  | Live    |            |               | 3 |
| 21 | G   | Independent Voice - IRMER Annual Report                            | Oct 2020  | Live    |            |               |   |
| 22 | G   | Independent Voice - Mental Health Act Annual Report                | Dec 2020  | -       |            |               | 3 |
| 23 |     | Consistency - Regulatory skills & observed practice                |           | TBC     | $\bigcirc$ |               | 3 |
| 24 | н   | Consistency - Factual accuracy results in a change of rating       | Monitor   | 11.1%   | $\bigcirc$ | $\mathbb{Z}$  | 4 |

### Priority 2: Develop our regulation now

| ID | Ref | Measure   | Target  | Actual | RAG .      |
|----|-----|---|---------|--------|------------|
| 25 | 1   | Change - delivered on time, to cost and with quality outcomes | Monitor | -      |            |
| 26 | 1   | Change - Deliver business benefits realisation plans          | Monitor | TBC    | $\bigcirc$ |
| 27 | J   | QI - Number of improvements                                   | Monitor | -      | $\bigcirc$ |
| 28 | J   | QI - Number of improvements complete                          | Monitor | -      | $\bigcirc$ |
| 29 | J   | QI - Number of benefits realised                              | Monitor | ТВС    | $\bigcirc$ |

#### Priority 3: Develop CQC of the future

| ID | Ref | Measure  | Target    | Actual    | RAG . |
|----|-----|--|-----------|-----------|-------|
| 30 | К   | Strategy - Board agree draft consultation                      | July 2020 | Completed |       |
| 31 | К   | Strategy - Publish draft for consultation                      | Sept 2020 | Completed |       |
| 32 | К   | Strategy - Publish final and business plan                     | May 2021  | -         |       |
| 33 | К   | Strategy - Numbers of people seeing content                    | May 2021  | -         |       |
| 34 | К   | Strategy - Number of opportunities to contribute all audiences | May 2021  | -         |       |

#### Priority 4: Equip our people / organisation to deliver our purpose now and in the

| ID | Ref | Measure   | Target  | Actual | RAG        |               |
|----|-----|---|---------|--------|------------|---------------|
| 35 |     | People - Colleagues would recommend CQC a great place to work   | Improve | 62%    |            | 7             |
| 36 | L   | People - Turnover is tracked and understood                     | Monitor | 7.18%  | $\bigcirc$ | $\mathbb{Z}$  |
| 37 | М   | People - Sickness   | <5%     | 3.37%  |            | $\mathbb{Z}$  |
| 38 | Ν   | Sustainability - Statutory requirements                         | Monitor | -      | $\bigcirc$ |               |
| 39 | 0   | Finance - The position for capital                              | <2%     | 3%     |            | M             |
| 40 | 0   | Finance - The position for revenue                              | <2%     | 3%     |            | $\Rightarrow$ |
| 41 | Р   | Digital - Availability of systems is improved                   | Monitor | 99.37% | $\bigcirc$ | $\mathbb{Z}$  |
| 42 |     | Digital - Incidents raised will be resolved in an improved time | Improve | TBC    | $\bigcirc$ |               |