

# **Inspection Report**

We are the regulator: Our job is to check whether hospitals, care homes and care services are meeting essential standards.

## **Devonshire House Dental Practice**

24A High Street, 24A High Street, Brentwood,

Essex, Brentwood, CM14 4AB

Tel: 01277217727

2013

Date of Inspection: 17 May 2013 Date of Publication: May

We inspected the following standards to check that action had been taken to meet them. This is what we found:

Cleanliness and infection control

Met this standard

Requirements relating to workers

Met this standard

### **Details about this location**

Registered Provider	Devonshire House Surgery Limited	
Registered Manager	Mr. Harinder Singh	
Overview of the service	Devonshire House Dental Practice offers private dental treatment to adults and children.	
Type of service	Dental service	
Regulated activities	Diagnostic and screening procedures	
	Surgical procedures	
	Treatment of disease, disorder or injury	

### **Contents**

When you read this report, you may find it useful to read the sections towards the back called 'About CQC inspections' and 'How we define our judgements'.

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#### **Summary of this inspection**

#### Why we carried out this inspection

We carried out this inspection to check whether Devonshire House Dental Practice had taken action to meet the following essential standards:

- Cleanliness and infection control
- Requirements relating to workers

This was an announced inspection.

#### How we carried out this inspection

We looked at the personal care or treatment records of people who use the service, carried out a visit on 17 May 2013, observed how people were being cared for and talked with staff.

#### What people told us and what we found

During our previous inspection of 6 February 2013, we found that the provider did not have adequate systems in place to ensure people were protected from the risk of infection. We revisited the provider on 17 May 2013 and found that they had taken action to remedy this. We saw that suitable arrangements were in place for the management of infection control and this was being routinely monitored.

We found that the provider had taken steps to ensure recruitment procedures were robust and that necessary pre - employment checks were conducted.

You can see our judgements on the front page of this report.

#### More information about the provider

Please see our website www.cqc.org.uk for more information, including our most recent judgements against the essential standards. You can contact us using the telephone number on the back of the report if you have additional questions.

There is a glossary at the back of this report which has definitions for words and phrases we use in the report.

#### Our judgements for each standard inspected

#### Cleanliness and infection control

**V** 

Met this standard

People should be cared for in a clean environment and protected from the risk of infection

#### Our judgement

The provider was meeting this standard.

People were protected from the risk of infection because appropriate guidance had been followed.

#### Reasons for our judgement

During our previous inspection on 6 February 2013 we found that facilities in relation to hand washing did not meet current guidance requirements. We also found that audits were not available to show that checks were carried out to ensure the premises were clean or that the infection control processes were robust. We revisited the service on 17 May 2013 and found the provider had taken action to remedy these issues.

We saw that the environment was well maintained and clean. The manager told us that the service had followed the Department of Health guidance on infection control. We saw that the practice had a separate decontamination room for cleaning and sterilising dental instruments and other equipment. We noted there were appropriate procedures in place for sterilising dental instruments, and since our last visit a separate hand washing sink had been installed. We were shown the decontamination room and observed the dental nurse cleaning dental instruments. We saw from this that the nurse followed the Department of Health guidance and the service's local infection control policy. Staff we spoke with demonstrated an awareness and understanding of these guidelines.

We were shown the records kept for use of the autoclave which is a machine that sterilises dental equipment. The date, temperature, pressure and cycles were recorded and each entry was signed by the dental nurse who had operated the equipment. These showed the sterilising cycles had been reviewed and where there was a fault these had been addressed. The provider showed us records that demonstrated regular audits were carried out in relation to infection control. For example we saw that the provider had implemented a daily cleaning schedule since our last inspection and this was routinely monitored.

The manager stated that staff had received training on the prevention of infection to ensure standards were being maintained in relation to the national guidance. We noted that the staff had access to personal protective equipment such as gloves, aprons and masks. Staff were aware of the procedures to follow to prevent the spread of blood-borne viruses in the event of a sharps injury, and the action they should take to protect

themselves.

Records showed us that there were contracts in place for the safe disposable of clinical waste, sharp items, hazardous fluids and dental amalgam.

#### Requirements relating to workers



Met this standard

People should be cared for by staff who are properly qualified and able to do their job

#### Our judgement

The provider was meeting this standard.

People were cared for, or supported by, suitably qualified, skilled and experienced staff.

#### Reasons for our judgement

During our previous inspection on 6 February 2013 we found that the provider did not have effective recruitment procedures in place. We found on 17 May 2013 that the provider had taken steps to address these areas.

From our discussions with the practice manager and review of records we identified that there were now suitable systems in place to check the experience and integrity of the staff being employed. Since our last inspection we saw that all clinical staff were registered with the General Dental Council (GDC). We saw that pre-employment checks included disclosure and barring checks for existing staff.

The provider had not recruited any new staff since our last inspection, however staff files showed that the provider had verified people's qualifications and they assured us in future they would seek employment references.

#### **About CQC inspections**

We are the regulator of health and social care in England.

All providers of regulated health and social care services have a legal responsibility to make sure they are meeting essential standards of quality and safety. These are the standards everyone should be able to expect when they receive care.

The essential standards are described in the Health and Social Care Act 2008 (Regulated Activities) Regulations 2010 and the Care Quality Commission (Registration) Regulations 2009. We regulate against these standards, which we sometimes describe as "government standards".

We carry out unannounced inspections of all care homes, acute hospitals and domiciliary care services in England at least once a year to judge whether or not the essential standards are being met. We carry out inspections of other services less often. All of our inspections are unannounced unless there is a good reason to let the provider know we are coming.

There are 16 essential standards that relate most directly to the quality and safety of care and these are grouped into five key areas. When we inspect we could check all or part of any of the 16 standards at any time depending on the individual circumstances of the service. Because of this we often check different standards at different times.

When we inspect, we always visit and we do things like observe how people are cared for, and we talk to people who use the service, to their carers and to staff. We also review information we have gathered about the provider, check the service's records and check whether the right systems and processes are in place.

We focus on whether or not the provider is meeting the standards and we are guided by whether people are experiencing the outcomes they should be able to expect when the standards are being met. By outcomes we mean the impact care has on the health, safety and welfare of people who use the service, and the experience they have whilst receiving it.

Our inspectors judge if any action is required by the provider of the service to improve the standard of care being provided. Where providers are non-compliant with the regulations, we take enforcement action against them. If we require a service to take action, or if we take enforcement action, we re-inspect it before its next routine inspection was due. This could mean we re-inspect a service several times in one year. We also might decide to re-inspect a service if new concerns emerge about it before the next routine inspection.

In between inspections we continually monitor information we have about providers. The information comes from the public, the provider, other organisations, and from care workers.

You can tell us about your experience of this provider on our website.

#### How we define our judgements

The following pages show our findings and regulatory judgement for each essential standard or part of the standard that we inspected. Our judgements are based on the ongoing review and analysis of the information gathered by CQC about this provider and the evidence collected during this inspection.

We reach one of the following judgements for each essential standard inspected.

Met this standard

This means that the standard was being met in that the provider was compliant with the regulation. If we find that standards were met, we take no regulatory action but we may make comments that may be useful to the provider and to the public about minor improvements that could be made.

× Action needed

This means that the standard was not being met in that the provider was non-compliant with the regulation. We may have set a compliance action requiring the provider to produce a report setting out how and by when changes will be made to make sure they comply with the standard. We monitor the implementation of action plans in these reports and, if necessary, take further action. We may have identified a breach of a regulation which is more serious, and we will make sure action is taken. We will report on this when it is complete.

Enforcement action taken

If the breach of the regulation was more serious, or there have been several or continual breaches, we have a range of actions we take using the criminal and/or civil procedures in the Health and Social Care Act 2008 and relevant regulations. These enforcement powers include issuing a warning notice; restricting or suspending the services a provider can offer, or the number of people it can care for; issuing fines and formal cautions; in extreme cases, cancelling a provider or managers registration or prosecuting a manager or provider. These enforcement powers are set out in law and mean that we can take swift, targeted action where services are failing people.

#### How we define our judgements (continued)

Where we find non-compliance with a regulation (or part of a regulation), we state which part of the regulation has been breached. Only where there is non compliance with one or more of Regulations 9-24 of the Regulated Activity Regulations, will our report include a judgement about the level of impact on people who use the service (and others, if appropriate to the regulation). This could be a minor, moderate or major impact.

**Minor impact** – people who use the service experienced poor care that had an impact on their health, safety or welfare or there was a risk of this happening. The impact was not significant and the matter could be managed or resolved quickly.

**Moderate impact** – people who use the service experienced poor care that had a significant effect on their health, safety or welfare or there was a risk of this happening. The matter may need to be resolved quickly.

**Major impact** – people who use the service experienced poor care that had a serious current or long term impact on their health, safety and welfare, or there was a risk of this happening. The matter needs to be resolved quickly

We decide the most appropriate action to take to ensure that the necessary changes are made. We always follow up to check whether action has been taken to meet the standards.

#### Glossary of terms we use in this report

#### **Essential standard**

The essential standards of quality and safety are described in our *Guidance about compliance: Essential standards of quality and safety*. They consist of a significant number of the Health and Social Care Act 2008 (Regulated Activities) Regulations 2010 and the Care Quality Commission (Registration) Regulations 2009. These regulations describe the essential standards of quality and safety that people who use health and adult social care services have a right to expect. A full list of the standards can be found within the *Guidance about compliance*. The 16 essential standards are:

Respecting and involving people who use services - Outcome 1 (Regulation 17)

Consent to care and treatment - Outcome 2 (Regulation 18)

Care and welfare of people who use services - Outcome 4 (Regulation 9)

Meeting Nutritional Needs - Outcome 5 (Regulation 14)

Cooperating with other providers - Outcome 6 (Regulation 24)

Safeguarding people who use services from abuse - Outcome 7 (Regulation 11)

Cleanliness and infection control - Outcome 8 (Regulation 12)

Management of medicines - Outcome 9 (Regulation 13)

Safety and suitability of premises - Outcome 10 (Regulation 15)

Safety, availability and suitability of equipment - Outcome 11 (Regulation 16)

Requirements relating to workers - Outcome 12 (Regulation 21)

Staffing - Outcome 13 (Regulation 22)

Supporting Staff - Outcome 14 (Regulation 23)

Assessing and monitoring the quality of service provision - Outcome 16 (Regulation 10)

Complaints - Outcome 17 (Regulation 19)

Records - Outcome 21 (Regulation 20)

#### Regulated activity

These are prescribed activities related to care and treatment that require registration with CQC. These are set out in legislation, and reflect the services provided.

#### Glossary of terms we use in this report (continued)

#### (Registered) Provider

There are several legal terms relating to the providers of services. These include registered person, service provider and registered manager. The term 'provider' means anyone with a legal responsibility for ensuring that the requirements of the law are carried out. On our website we often refer to providers as a 'service'.

#### Regulations

We regulate against the Health and Social Care Act 2008 (Regulated Activities) Regulations 2010 and the Care Quality Commission (Registration) Regulations 2009.

#### **Responsive inspection**

This is carried out at any time in relation to identified concerns.

#### **Routine inspection**

This is planned and could occur at any time. We sometimes describe this as a scheduled inspection.

#### Themed inspection

This is targeted to look at specific standards, sectors or types of care.

#### **Contact us**

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